

Elizabeth Davis

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PROFESSIONAL PROFILE

I am a senior data protection, privacy and commercial lawyer having worked since qualification as a solicitor at BT plc. At BT I have worked in a variety of legal roles including employment law, litigation, commercial and human rights. I have strong communication skills and am able to simplify complex situations and effectively manage stakeholders. I have proven experience of managing significant organisational programmes including complex transactional matters.

I am the Assistant Coroner for Milton Keynes. I have held this post since 2011 and have a wide field of experience in this area of Public Law, which includes sitting on complex lengthy inquests, inquests falling under Article 2 of the Human Rights Act and presiding over jury inquests.

CORE COMPETENCIES

- Negotiating and advising on data privacy issues in complex commercial transactions.
- Leading implementation on the GDPR uplift contract programme.
- Reviewing and amending privacy policies and procedures.
- Carrying out privacy impact assessments.
- Effective engagement of stakeholders.
- Negotiating and drafting successful business contracts.
- UK and overseas transactional experience.
- Responsible for strategic external supplier relationships.
- Core judicial competencies include presiding over complex inquests and jury hearings, managing highly sensitive and emotionally charged public hearings, making difficult and occasionally unpopular decisions with empathy, maintaining control and conduct of and managing public and media relationships.

CAREER HISTORY

Solicitor (Senior Lawyer/Head of Privacy) British Telecommunications plc

- **June 2011 - Senior Lawyer/Head of Privacy, Privacy, Security and Internet legal team.**
Key adviser on the GDPR contract uplift programme for customers and suppliers. Leading and negotiating data privacy issues in complex commercial transactions. Advising on trial products and related privacy impact assessments. Reviewing privacy policies and privacy notices related to product changes. Collating and managing stakeholder opinions and views to respond external consultations. Dealing with marketing consents, pre and post GDPR, privacy by design and default, DSARs, PCI DSS.
- **May 2011 – Assistant Coroner Milton Keynes**
I am Assistant Coroner for Milton Keynes. My role involves investigating deaths which are considered unnatural or unexpected. My investigative role starts upon the receipt of a reportable death through to an inquest when that is deemed necessary following my initial preliminary investigations. I have experience of presiding over jury inquests arising out of

deaths which have occurred during state detentions and inquests involving complex medical issues. In 2018 I deputised for the Senior Coroner during his three month sabbatical.

➤ **March 2008 – March 2017 – Magistrate, Thames Valley Region**

I sat as a magistrate at Milton Keynes Magistrates Court (based in the Thames Valley Region) until I resigned in March 2017 due to work commitments and increasing levels of Coronial responsibility.

➤ **May 2000 – May 2011 Senior Commercial Lawyer**

I have worked in a number of different areas of BT as a commercial lawyer: BT Openworld which was one of the first internet content providers and e-mail services; BT Satellite and Broadcast Services, leading a legal team negotiating network services for our satellite business; and BT's consumer business, focusing on consumer goods and services with an emphasis on terms and conditions of services and business to business value added services. BT Human Rights legal team leading BT's Modern Slavery Programme and the publishing of two legally required annual Modern Slavery Statements.

All of my roles have involved management responsibilities including line management for team members, managing stakeholders and project management. Skills include:

- Reviewing and advising bid proposals involving the use of standard (regulated and unregulated) portfolio products and bespoke solutions; drafting standard business terms and conditions for regulated and unregulated products; leading industry meetings and negotiating amendments to terms and conditions for regulated services.
- Negotiating bespoke terms and conditions and pricing letters on outsourcing and complex deals; reviewing and advising upon product proposals from concept to launch, including governance requirements; liaising with competition and regulatory legal colleagues and compliance and governance teams; liaising with senior management and commercial account teams to provide solutions to complex commercial issues affecting customer contracts.

➤ **March 1997 - March 2000 Employment lawyer**

I asked to move into this area of law and quickly gained experience managing my own cases including running race, sex and disability discrimination cases, unfair dismissal and wrongful dismissal cases and conducting the advocacy before the Employment Tribunal. My role included regular engagement and negotiations with the Trade Unions and working closely with the Employee Relations team and the HR stakeholders.

➤ **September 1996 – February 2017 Litigation lawyer**

I joined BT plc as a newly qualified solicitor into the litigation team dealing with defendant personal injury and insurance matters. I moved to work with the competition law team and mergers and acquisitions team on due diligence work required for a proposed corporate merger.

➤ **September 1994 - 1996 Trainee Solicitor, Shammah Nicholls Solicitors Manchester**

I was a Trainee Solicitor at a commercial firm completing four seats of training in commercial litigation, employment law, commercial property and corporate.

ACADEMIC RECORD

- **(1992-1994)** Common Professional Examination and Legal Practice Course, University of Birmingham.

- **(1988 - 1992) BA (Hons) French**
University of Birmingham.

- **(1974-1988) Mount Carmel School** - 3 'A' Levels; 9 'O' Levels.

- **OTHER SKILLS / HOBBIES**
Fluent French, skiing, functional fitness and running. Three children also keep me very busy.

Personal Statement for Elizabeth Davis

I am the mother of Gabriel who is in Remove Form having started in the Prep. My Husband and I believe that sending Gabriel to Bedford was one of the best decisions we've made. We love the culture, the values, the strong support network and above all the true sense of self that it imbues in the boys.

The high standard of teaching, the challenges and opportunities available to the boys across the curriculum inside and outside the classroom are impressive. I'm the child of educators and am committed to provide the best education for my own children. Bedford provides that for Gabriel. I'm equally committed to using my own skills and knowledge to give something back, to make my own contribution to help ensure that those standards and opportunities remain available and accessible in the years to come.

I'm a solicitor at BT where I have worked for over 20 years. I specialise in data protection and am well placed to help the school navigate through this increasingly complex area where the consequences of getting it wrong can be catastrophic both to individuals and institutions. I'm also an Assistant Coroner, a judicial post which involves investigating unnatural or unexpected deaths. I have a particular interest in wellbeing issues for young men given the disproportionate risk of self-harm in this demographic and I contributed to our Local Authority's "Prevention of Suicide Plan".

As Parent Governor, collecting and communicating the views, opinions and concerns of the parents is something that will be key to the role – to be the voice of the parents. I'm approachable, friendly and open and would convey all matters to the school in a balanced and measured way.

I would love the opportunity to give something back to the school where I've seen my son flourish.