

Strategic Focus



Mission

- Teaching boys to think intelligently, act wisely and be fully engaged in a challenging and changing world

Values

- Responsibility
- Integrity
- Curiosity
- Endeavour

Vision

- An independent boys' boarding and day school which provides an outstanding all round education for up to 1100 boys from age 7-18 by
 - stimulating boys intellectually inside the classroom, through an integrated curriculum that stretches across disciplines, age levels, social backgrounds and nationalities
 - challenging boys outside the classroom, through a broad range of extracurricular activity
 - empowering boys to be confident, articulate and resilient in every situation, through their experiences across all parts of school life

<i>Our School Focus</i>	<i>Realised Through</i>	<i>We Must Excel At</i>
Developing the young man within	<p>Creating a safe and stimulating environment in which to grow</p> <p>Nurturing a passion in, and for, life</p> <p>Developing awareness of, and the understanding of his contribution to, the world and life beyond Bedford School</p>	<ul style="list-style-type: none"> • Living our values • Fostering inclusion, acceptance, kindness and mutual respect • Providing structure for boys • Securing strong pastoral networks of support • Building relationships with families • Providing opportunities to broaden and deepen a wide range of interests • Ensuring that all boys are making the most of their opportunity • Inspiring our boys • Community service, fund raising, trips, careers advice, connections with Old Bedfordians and other organisations • Encouraging boys to form an opinion and be able to articulate it appropriately • Ensuring an exciting balance of local, national and international boys • Guiding boarders and day boys from diverse backgrounds to learn from each other • Providing an outstanding Sixth Form

<i>Our School Focus</i>	<i>Realised Through</i>	<i>We Must Excel At</i>
Realising his academic potential	<p>High quality teaching and learning</p> <p>Providing the conditions and structures for boys of a range of abilities and backgrounds to excel</p> <p>Enabling creative independent learning</p>	<ul style="list-style-type: none"> • Recruiting and retaining the highest quality staff members • Developing our current staff members • Sharing good practice and encouraging a desire for continual improvement • Respecting and valuing all staff • Assimilating outstanding practice • Stimulating and modelling reflective learning • Encouraging and meeting high expectations for all • Knowing all of our boys as unique individuals • Joining with parents to drive forward shared goals • ESOL, SEN, gifted and talented provision; and developing the achievement of the middle ranks • Providing an appropriate school curriculum which is properly resourced • Managing a suitable extra-curricular balance for all • Encouraging independence of thought • Engendering boys' personal responsibility for their studies • Stretching the capabilities of all • Allowing time for exploration
Providing sustainability over time	<p>Generating and maintaining appropriate levels of income, capital and reserves</p> <p>Effective estate management</p> <p>Managing budgets and costs</p>	<ul style="list-style-type: none"> • Communicating our school aims effectively • Celebrating our successes to the wider community • Targeting ways to attract boys to the school • Focussing on the quality of our intake • Ensuring an appropriate mix of fee and non-fee income • Investing and disbursing our bursarial funds and reserves wisely • Forward-looking estates planning, which ties in with educational objectives • Managing an integrated approach to maintenance and capital expenditure • Taking care of, and pride in, our surroundings • Understanding our heritage • Strong financial control from Governors and management to deliver value for money • Being determined to ensure fee levels are kept as low as practicable • Regular and responsible questioning of current costs, whilst maintaining our commitment to quality • Ensuring a collective approach to cost-efficient processes • Good communication and consultation at all levels • Contextual reviews of all new initiatives with financial impact